



## Digital Transformation in the Banking Sector: Issues, Challenges, and Opportunities- A Study

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### Abstract:

This study examines the key issues and challenges faced by banks during digital transformation while highlighting the significant opportunities it presents. Digital transformation enables banks to offer personalized services, expand financial inclusion, streamline processes, and develop innovative products through FinTech collaboration. Additionally, it supports cost optimization, real-time decision-making, and improved risk management. The paper emphasizes the need for a strategic and customer-centric approach to digital adoption, supported by robust governance, regulatory alignment, and continuous workforce upskilling. The study concludes that while digital transformation presents substantial challenges, its effective implementation can lead to sustainable growth, enhanced competitiveness, and long-term value creation in the banking sector. Digital transformation has emerged as a critical driver of change in the banking sector, fundamentally altering the way financial institutions operate, deliver services, and engage with customers. The rapid adoption of digital technologies such as artificial intelligence, big data analytics, blockchain, cloud computing, and mobile banking platforms has enabled banks to enhance operational efficiency, improve customer experience, and remain competitive in an increasingly dynamic financial environment.

**Keywords:** Digital Transformation, Banking Sector, Digital Banking, Financial Technology (FinTech), Cybersecurity.

## 1. INTRODUCTION

In today's highly competitive financial environment, digital transformation has become a strategic necessity rather than a choice. Technologies such as artificial intelligence, big data analytics, cloud computing, blockchain, and mobile applications are enabling banks to improve operational efficiency, enhance risk management, and deliver superior customer experiences. At the same time, regulatory reforms and the entry of FinTech firms and neo-banks have intensified competition, compelling traditional banks to innovate continuously.

Despite the significant benefits, digital transformation in the banking sector presents several issues and challenges. These include cybersecurity risks, data privacy concerns, integration of legacy systems, regulatory compliance complexities, and the need for skilled human resources. Moreover, the digital divide and resistance to change among customers and employees can hinder successful implementation. Nevertheless, digital transformation also offers substantial opportunities for banks, including cost reduction, financial inclusion, improved decision-making, and the development of

innovative products and services. By adopting a customer-centric and technology-driven approach, banks can achieve sustainable growth and maintain long-term competitiveness. This study aims to examine the key issues, challenges, and opportunities associated with digital transformation in the banking sector.

Digital transformation in the banking sector is a strategic imperative driven by evolving customer expectations, technological advancements, and competitive pressure from agile fintech firms. This process, while offering significant opportunities, involves navigating complex issues and challenges related to technology, regulation, and human capital.

### **Issues and Challenges**

- **Legacy Systems and Infrastructure:** Many traditional banks operate on outdated, inflexible core systems that are difficult and costly to integrate with modern digital solutions (e.g., AI, cloud computing).
- **Cybersecurity Threats and Data Privacy:** The shift to digital platforms increases vulnerability to cyberattacks, data breaches, and fraud. Ensuring robust security measures and protecting sensitive customer data is a primary concern for maintaining trust and complying with regulations like GDPR.
- **Regulatory Compliance:** The complex and evolving regulatory environment (e.g., anti-money laundering (AML), data protection rules) can be challenging to navigate, as the pace of regulatory change often outpaces technological adoption.
- **Cultural and Organizational Resistance:** Resistance to change from employees who fear job displacement due to automation, or a general lack of a digital-first culture, can hinder adoption and implementation efforts.
- **Talent and Skill Gaps:** There is a significant need for a skilled workforce proficient in data analytics, cybersecurity, and emerging technologies. Attracting and retaining such talent is a key challenge.
- **Customer Resistance and Digital Divide:** While many customers embrace digital banking, some segments, particularly older or rural populations, still prefer traditional banking methods and require education and support to transition to digital channels.

### **Opportunities**

- **Enhanced Customer Experience and Personalization:** Digital transformation allows banks to offer seamless, 24/7 access to services, real-time transactions, and personalized financial advice and product recommendations using data analytics and AI.
- **Increased Operational Efficiency and Cost Reduction:** Automation of manual and repetitive tasks (e.g., account opening, verification, data entry) significantly reduces operational costs and minimizes human error, freeing up staff for more strategic work.
- **Financial Inclusion and Market Expansion:** Digital channels, especially mobile banking, allow banks to reach previously unbanked or underserved populations in remote areas, thereby promoting inclusive economic growth.
- **Innovation and New Revenue Streams:** The adoption of technologies like AI, machine learning, and blockchain enables the development of new, innovative products and services (e.g., digital wallets, robo-advisors, instant cross-border payments) and collaboration with fintech firms.
- **Improved Risk Management and Decision Making:** Advanced data analytics and AI-driven tools enhance fraud detection, improve the accuracy of credit scoring, and provide deeper insights into customer behavior and market trends, enabling more informed strategic decisions.

## 2. REVIEW OF LITERATURE

- **Capriglione F.;Casalino N** : The COVID-19 pandemic has accelerated digital transformation in the banking and finance sector, reshaping traditional work models and operational strategies (Brynjolfsson et al., 2020). Literature emphasizes the increasing integration of digital channels with human interaction, highlighting a shift toward multichannel strategies that balance efficiency with personalized service (Arner et al., 2020). Technological innovations, including artificial intelligence, blockchain, big data analytics, and digital currencies, are becoming central to banking operations and customer engagement. Studies show that societal trust in digital financial tools has grown, influencing organizational
- **Mosa Sumaiya Khatun Munira** : Recent literature highlights the transformative impact of digital technologies on the banking sector, emphasizing the role of artificial intelligence, machine learning, blockchain, and digital wallets in enhancing efficiency, customer experience, and financial inclusion (Brynjolfsson & McAfee, 2017; Arner et al., 2020). Studies show that AI and ML enable predictive analytics, fraud detection, and personalized services, while digital wallets and mobile banking improve accessibility, particularly in underserved regions.
- **Vasiljeva, Tatjana; Lukanova, Kristina** : Recent literature highlights the transformative role of FinTech in reshaping consumer behavior and the financial services industry (King, 2013; Falkengren, 2015). Studies indicate that FinTech companies offer innovative services that challenge traditional banking models, creating competition in areas historically dominated by banks. Research shows that banks are increasingly investing in FinTech to adapt, collaborate, and remain competitive, particularly in digital payments, lending, and wealth management (Gomber et al., 2018).
- **Harvey, David** : Recent literature highlights that traditional banks face increasing pressure from stricter regulations, new FinTech competitors, and evolving customer expectations (King, 2013; Gomber et al., 2018). Studies indicate that customers now demand digital-first, seamless experiences similar to those in other sectors, challenging banks to innovate and modernize their service delivery. Research emphasizes the need for multi-channel strategies, digital re-invention, and strategic capital allocation to remain competitive and retain customer loyalty. Literature suggests that banks integrating technology, understanding customer behavior, and adapting operating models are better positioned to thrive in the evolving financial landscape.
- **Himadri Sikhar Pramanik <sup>a</sup>, Manish Kirtania <sup>a</sup>, Ashis K. Pani <sup>b</sup>** : Digital transformation (DT) in the financial sector has become a central focus for both academic research and industry practice, yet there is no universally accepted definition of the concept (Vial, 2019). Existing literature frames DT in terms of smart living, automation, industry convergence, future of work, and emerging technologies, but these definitions are often inconsistent and difficult to compare (Bharadwaj et al., 2013). Research emphasizes that large financial institutions are increasingly adopting digital technologies to enhance operational efficiency, customer experience, and strategic competitiveness (Westerman et al., 2014). Studies also highlight the importance of understanding the drivers, benefits, and readiness for digital transformation, as well as the deployment practices of banks, to inform both academic and practical perspectives (Fitzgerald et al., 2014)
- **Florian Diener\* and Miroslav Špaček** : Digital transformation in banking is widely recognized as a critical challenge, driven by disruptive innovations that require adaptation across organizational processes (Bharadwaj et al., 2013; Vial, 2019). Literature highlights that banks

face multiple obstacles in implementing digital strategies, including managerial and strategic issues, technological limitations, regulatory constraints, and evolving customer expectations (Susanti et al., 2021).

- **Simon Chanias <sup>a</sup>, Michael D. Myers <sup>b</sup>, Thomas Hess <sup>a</sup>** : Recent literature emphasizes that digital transformation strategy (DTS) is a critical yet evolving concern for traditional financial organizations (Bharadwaj et al., 2013; Vial, 2019). Studies highlight that DTS formulation and implementation differ from conventional strategic planning, requiring continuous adaptation and emergent practices (Fitzgerald et al., 2014). Research shows that successful DTS involves iterative cycles of learning and action, integrating strategy-as-practice and information systems perspectives to respond dynamically to technological and market changes (Hess et al., 2016). Literature underscores that DTS is not a one-time plan but an ongoing, adaptive process, reflecting the need for flexibility, experimentation, and alignment with organizational learning in pre-digital institutions
- **Nur Aini Fitriya Ardiani Aniqoh Ana Zahrotun Nihayah Farah Amalia** :Recent studies indicate that the Covid-19 pandemic has accelerated the adoption of digital banking globally, significantly influencing consumer behavior (Ozili & Arun, 2020). Literature highlights that government policies enforcing social distancing and limiting physical interactions have pushed consumers to rely more heavily on digital financial services, such as mobile banking and online payment platforms (Donthu & Gustafsson, 2020). Research emphasizes that this shift has compelled banks to enhance digital infrastructures, improve service efficiency, and invest in innovative technologies to meet evolving customer needs (Hernández-Maestro et al., 2021). Studies also suggest that digital banking adoption during the pandemic has reinforced the importance of financial inclusion, convenience, and safety for consumers
- **Thomas Hess, Christian Matt, Alexander Benlian, Florian Wiesböck** :Literature highlights that senior executives, including CIOs, face significant challenges in managing both the opportunities and risks of digital transformation (Bharadwaj et al., 2013; Hess et al., 2016). Case studies of German media companies show that a structured approach, guided by strategic questions and actionable frameworks, can support effective digital transformation strategy formulation (Kane et al., 2015). Research emphasizes that providing managers with clear guidelines helps align technology adoption with organizational goals, mitigate risks, and capitalize on emerging opportunities. Overall, literature underscores the importance of strategic planning and managerial preparedness in driving successful digital transformation initiatives.
- **Anna Singh, Thomas Hess** : Recent studies highlight the emergence of Chief Digital Officers (CDOs) as key executives in organizations undergoing digital transformation (Fitzgerald et al., 2014; Hess et al., 2016). Case studies show that CDOs play crucial roles in driving digital initiatives, with responsibilities shaped by organizational needs, strategic goals, and transformation priorities. Literature identifies three primary role types of CDOs, emphasizing that each role requires distinct skills and competencies, including technological expertise, strategic vision, and change management capabilities (Kane et al., 2015). Research underscores that the effective employment of CDOs is driven by factors such as organizational readiness, the scope of digital initiatives, and the necessity for innovation leadership. Overall, the literature suggests that CDOs are essential for bridging strategy and execution in digital transformation processes.

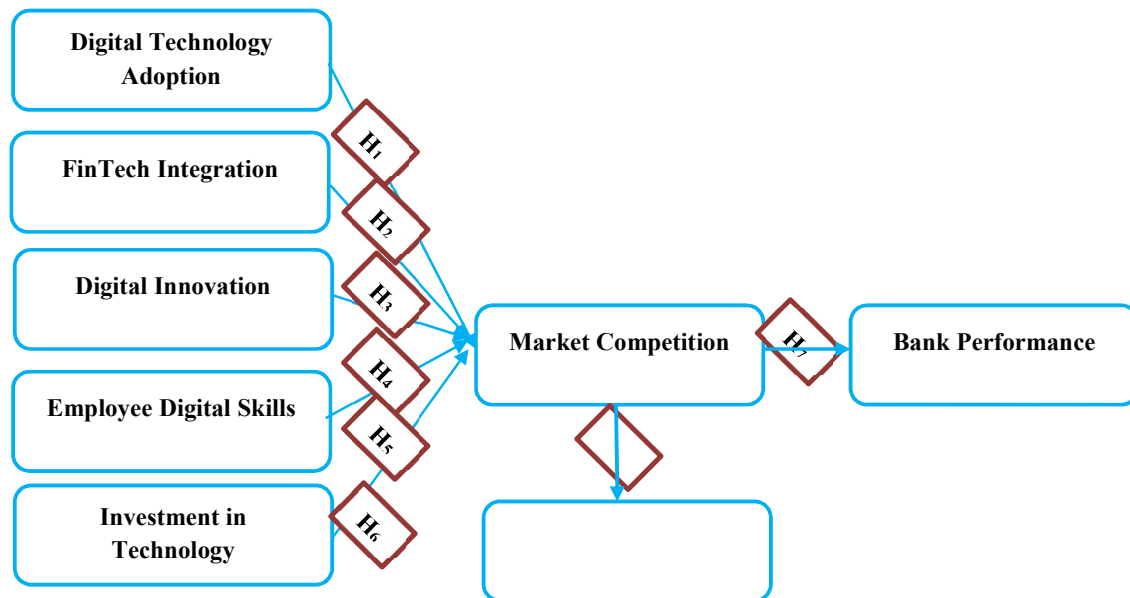
- **Boukrouh Bahia** : Literature emphasizes that digital transformation and e-payment adoption have become essential for banking, particularly accelerated by the Covid-19 pandemic (Ozili & Arun, 2020; Donthu & Gustafsson, 2020). However, studies on developing countries, such as Algeria, reveal slow adoption due to underdeveloped digital infrastructure, reliance on traditional banking, and a prevailing cash culture (Boujelbene & Kooli, 2021). Research highlights that institutional support, technological readiness, and accessibility are critical factors influencing the adoption of digital banking and e-payment services. Despite growth during the pandemic, literature suggests that digital banking in such contexts remains in an early stage, indicating the need for policies to enhance infrastructure, financial inclusion, and technological adoption.
- **J. N. Luftman; P. R. Lewis; S. H. Oldach** :Literature highlights that the strategic use of information technology (IT) is crucial for enhancing business competitiveness and efficiency (Henderson & Venkatraman, 1993; Luftman, 2000). Studies emphasize that aligning IT strategy with business strategy, organizational infrastructure, and processes is essential for achieving strategic advantage. Research shows that focusing solely on technology without integrating management and organizational aspects limits the effectiveness of IT initiatives. The Strategic Alignment Model (SAM) is widely recognized as a framework to ensure that IT capabilities support enterprise strategy, demonstrating that interdependence between business and IT drives better performance, innovation, and long-term sustainability.
- **Sourabh Sethi Shailesh Kumar Shivakumar** ; Recent studies indicate that digital transformation is reshaping traditional banking by enhancing customer engagement and service delivery across multiple channels (Berman, 2012; Gomber et al., 2018). Digital-native banks offer seamless, technology-driven experiences, while established banks are actively digitizing their processes to remain competitive. Literature emphasizes that leveraging modern digital technologies is critical for improving efficiency, customer satisfaction, and market responsiveness, highlighting the shift from conventional banking models to a digital-first approach.
- **Regina Scheyvens, Glenn Banks, Emma Hughes** ;The literature highlights that the Sustainable Development Goals (SDGs) represent a global call for businesses, governments, and civil society to pursue sustainable development (UN, 2014). Studies emphasize the private sector's potential to drive progress through innovation, efficiency, and specialized resources. Research also notes that businesses played a significant role in shaping the SDGs, suggesting both opportunities for sustainable practices and challenges in implementing meaningful change. This underscores the evolving responsibility of businesses in contributing to global sustainability agendas.
- **Chen Liang Ye Guo** : Blockchain technology is increasingly recognized as a transformative tool for the banking industry, offering potential improvements in payment clearing, credit information systems, and overall operational efficiency. Research highlights that Chinese banks are under pressure from interest rate liberalization, declining profits, economic transformation, and financial innovations, creating an urgent need for technological adoption. Blockchain's decentralized and multi-center features promise enhanced efficiency and reduced reliance on intermediaries. However, studies also note challenges related to regulation, implementation, and standardization, emphasizing the need for regulatory sandboxes and industry guidelines to ensure safe and effective deployment
- **Joseph Amankwah-Amoah a, Zaheer Khan b c, Geoffrey Wood d, Gary Knight** :The COVID19 pandemic has acted as a catalyst for accelerating digitalization across global

businesses, significantly transforming work patterns, business strategies, and lifestyles. Research highlights that while the pandemic fast-tracked the adoption of emerging technologies, it also introduced challenges such as employee well-being concerns, productivity issues, and resistance from vested interests or organizational inertia. Studies emphasize both positive and negative feedback loops in digital adoption, illustrating that digitalization offers new opportunities but also carries risks that are difficult to mitigate. Conceptual models developed in recent literature link these driving and constraining forces, providing theoretical and practical insights for managing digital transformation in response to unprecedented global disruptions.

- **Michael Siering Peter Gomber, Jascha-Alexander Koch** :The financial industry has undergone continuous digital evolution, enhancing connectivity, information processing, and customer interactions. Recent research highlights a shift from improving traditional services to creating new business models and opportunities through Digital Finance. FinTech companies and innovative service providers are driving this transformation by offering novel financial products, software, and interaction methods.
- **Ashish K. Jha Catherine DesRoches Ritu Agarwal** :The digitization of healthcare through Health Information Technology (HIT) presents significant opportunities to enhance quality, reduce costs, and improve accessibility. Existing research highlights the potential of HIT but also underscores challenges in design, implementation, and meaningful use. Studies emphasize the need to measure and quantify HIT's impact and explore its broader applications beyond traditional healthcare settings. Current literature calls for further investigation into HIT strategies, outcomes, and innovations, encouraging information systems scholars to actively contribute to healthcare transformation through technology.
- **Rajiv Kohli, Nigel P. Melville** : Research on digital transformation highlights its critical role in renewing and transforming business models. Existing studies focus on adoption, design, and implementation, but comprehensive understanding remains limited. Systematic and scientometric reviews reveal uneven coverage across seven dimensions: initiation, development, implementation, exploitation, external environment, internal environment, and outcomes. The literature shows diversity and diffuseness, with knowledge and learning as key pillars. Identified gaps and tensions across these dimensions point to promising avenues for future research.
- **Peterson K. Ozili** : Digital finance is increasingly recognized for promoting financial inclusion and offering benefits to users, providers, governments, and the broader economy. However, critical challenges persist that can limit its effectiveness. Current literature highlights the need to address these issues to enhance digital finance outcomes, especially in developing and emerging economies. This article emphasizes the relevance of these challenges for ongoing debates and country-level initiatives aimed at leveraging digital finance for broader financial inclusion.

### 3. RESEARCH METHODOLOGY

- **Conceptual Model:**



- **Statement of the Problem:**

Therefore, the problem addressed in this study is the need to critically examine the key issues and challenges associated with digital transformation in the banking sector, while assessing the opportunities it presents for enhancing efficiency, competitiveness, and customer value. Understanding these aspects is essential for banks to formulate effective digital strategies and for policymakers to create supportive regulatory frameworks that facilitate sustainable digital transformation.

- **Research Gap:**

Third, there is insufficient comparative research examining differences in digital transformation between public and private sector banks, as well as between large and small financial institutions. Additionally, the role of mediating and moderating variables such as organizational culture, regulatory compliance, and customer digital literacy remains underexplored.

**Objectives of the Study:**

- To examine the concept and significance of digital transformation in the banking sector.
- To identify the key digital technologies adopted by banks and their role in transforming banking operations and services.
- To analyze the major issues and challenges faced by banks in implementing digital transformation initiatives.
- To evaluate the impact of digital transformation on bank performance, operational efficiency, and customer satisfaction.

**Hypothesis of the Study:**

- H<sub>1</sub>: Digital transformation has a significant positive impact on the overall performance of banks.
- H<sub>2</sub>: Adoption of digital technologies significantly improves operational efficiency in the banking sector.

- H<sub>3</sub>: Digital transformation positively influences customer satisfaction and service quality in banks.
- H<sub>4</sub>: Cybersecurity and data privacy concerns have a significant impact on the effectiveness of digital transformation initiatives in banks.

#### **4. RESULT & DISCUSSION**

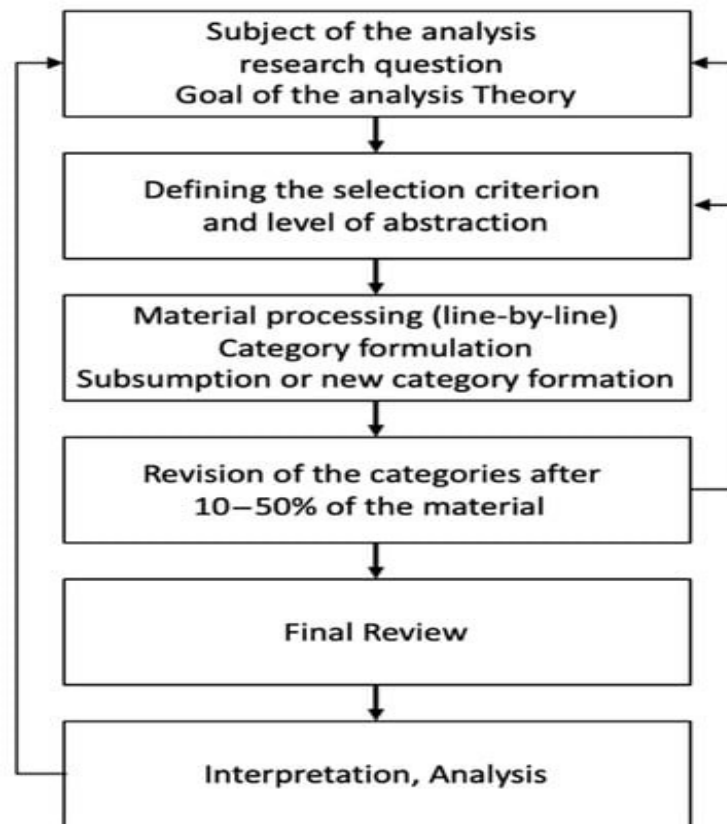
Digital transformation in the banking sector offers immense opportunities for efficiency and innovation but is hampered by issues such as legacy systems, cybersecurity risks, and a shortage of digital skills.

##### **Issues and Challenges**

- **Legacy Systems and Integration:** Many traditional banks rely on outdated IT infrastructure that is inflexible and incompatible with modern technologies, making integration difficult and consuming a large portion of IT budgets for maintenance.
- **Cybersecurity and Fraud Risks:** The expansion of digital channels increases the "attack surface," making banks more vulnerable to data breaches, phishing, and ransomware. Protecting sensitive customer data is a primary concern.
- **Talent and Skills Shortage:** There is a significant demand for employees with expertise in data analytics, AI, and cybersecurity. A lack of these specialized skills in the existing workforce and resistance to change among some staff can slow down adoption.
- **Regulatory Compliance:** The complex and evolving regulatory landscape (e.g., GDPR, PSD2, AML regulations) requires banks to continuously update their systems and reporting procedures, which can be costly and slow down innovation.
- **Customer Trust and Behavior:** While many consumers embrace digital convenience, a segment (especially older demographics) still prefers physical branches and personal interaction, requiring banks to maintain a balance between digital and traditional services.
- **Profitability and Business Models:** Many digital-only banks struggle with profitability due to high customer acquisition costs, and traditional banks face pressure on established revenue streams from agile fintech competitors.

##### **Opportunities**

- **Enhanced Operational Efficiency and Cost Reduction:** Automation of routine tasks (RPA) and migration to cloud-based solutions can significantly reduce manual errors, streamline back-office operations, and lower overhead costs.
- **Hyper-Personalization and Improved Customer Experience:** Leveraging AI and big data analytics allows banks to offer tailored products, personalized financial advice, and seamless user experiences, increasing customer loyalty and engagement.
- **Financial Inclusion:** Digital channels like mobile banking and digital banking units (DBUs) in underserved areas can reach previously unbanked populations, providing them access to formal financial services and contributing to economic development.
- **Innovative Financial Solutions:** The adoption of emerging technologies like blockchain for secure and transparent transactions, AI-driven fraud detection, and embedded finance (integrating financial services into non-financial platforms) creates new product offerings and revenue streams.
- **Strategic Partnerships:** Collaborations with agile fintech companies through open banking and APIs enable traditional banks to innovate faster and expand their service ecosystems without building everything from scratch.
- **Data-Driven Decision Making:** Access to vast amounts of data allows for better risk assessment, improved credit scoring models, and predictive analytics to inform business strategies and identify market trends in real-time.



### **Digital Transformation in Banking: A Managerial Perspective on Barriers to Change**

#### **Financial Technology (FinTech) in the Banking Sector**

- Financial Technology, commonly known as FinTech, refers to the integration of advanced digital technologies into financial services to improve efficiency, accessibility, and customer experience. In the banking sector, FinTech has transformed traditional banking operations by introducing innovative solutions such as mobile banking, digital payments, online lending, robo-advisory services, blockchain, artificial intelligence (AI), and big data analytics.
- FinTech has significantly enhanced operational efficiency in banks by automating routine processes, reducing transaction costs, and minimizing manual errors. Technologies like AI and machine learning enable banks to improve credit scoring, detect fraud in real time, and offer personalized financial products. Digital payment systems such as UPI, mobile wallets, and contactless payments have accelerated transaction speed and increased convenience for customers.
- From a customer perspective, FinTech has improved accessibility and inclusiveness. Services like internet banking, mobile apps, and digital onboarding allow customers to access banking services anytime and anywhere. This has played a crucial role in promoting financial inclusion, particularly in rural and underserved areas.

#### **Key Areas of Fintech in Banking:**

- Payments & Transfers: Digital wallets (Apple Pay), peer-to-peer (P2P) payments (Venmo, Zelle), and contactless payments.

- **Lending:** Online platforms (LendingClub) offering quick loan approvals.
- **Investing & Wealth Management:** Robo-advisors, commission-free trading apps (Robinhood).
- **Banking Services:** Online-only banks, digital account opening, budgeting apps (Mint, YNAB).
- **Security & Infrastructure:** Blockchain for secure transactions, AI for fraud detection

#### Impact on Traditional Banks:

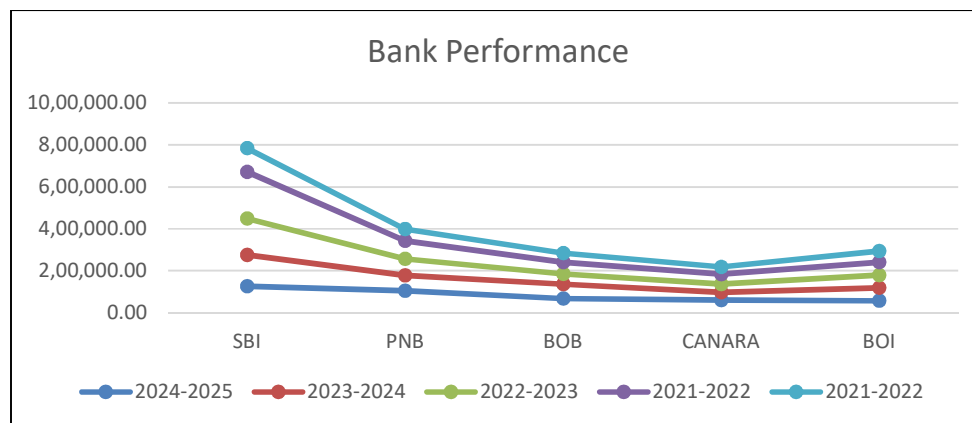
- **Competition & Collaboration:**  
Banks now compete with nimble fintechs but also partner with them to integrate new tech.
- **Digital Transformation:**  
Traditional banks are developing their own apps and digital services, adopting fintech models.
- **Customer Experience:**  
Increased focus on convenience, speed, and personalized services driven by consumer expectations set by fintech.

#### Core Technologies Enabling Fintech:

- **Mobile Apps & Web Platforms:** The primary interface for consumers.
- **APIs (Application Programming Interfaces):** Allow different financial services to connect and share data seamlessly.

#### Digital Transformation in the Banks Performance for last Five Years

Digital Performance based on NPA (Net)					
BANK/ YEARS	SBI	PNB	BOB	CANARA	BOI
2024-2025	1,26,389.02	1,04,423.42	66,670.99	60,287.84	56,534.95
2023-2024	1,49,091.85	73,478.76	69,381.43	37,041.15	61,549.93
2022-2023	1,72,750.36	78,472.70	48,232.77	39,224.12	60,661.12
2021-2022	2,23,427.46	86,620.05	56,480.39	47,468.47	62,328.46
2021-2022	1,12,342.99	55,370.45	42,718.70	34,202.04	52,044.52



#### Interpretation:

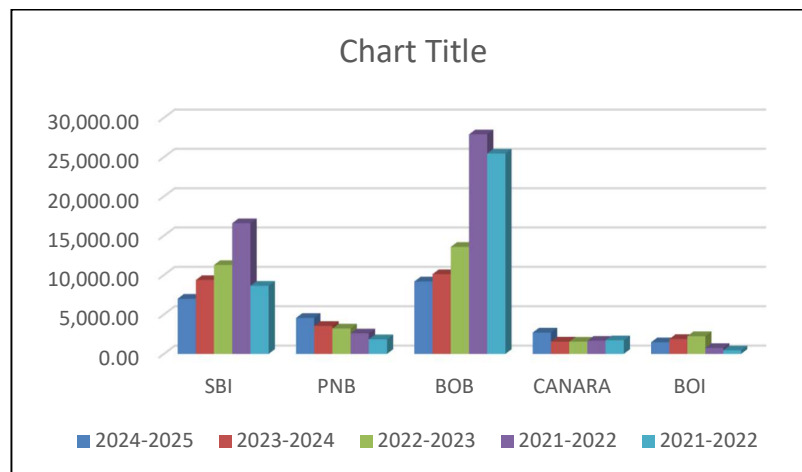
The analysis of digital performance based on Non-Performing Assets (NPAs) of major Public Sector Banks—State Bank of India (SBI), Punjab National Bank (PNB), Bank of Baroda (BOB), Canara Bank, and Bank of India (BOI)—for the period 2021–22 to 2024–25 reveals significant trends in asset quality and the effectiveness of digital banking initiatives in credit monitoring and recovery.

- **State Bank of India (SBI)** reported the highest NPAs among the selected banks throughout the period. However, SBI's NPAs declined significantly from ₹2,23,427.46 crore in 2021–22 to

₹1,26,389.02 crore in 2024–25, reflecting substantial improvement in loan monitoring, digital credit appraisal, and recovery mechanisms.

- **Punjab National Bank (PNB)** showed moderate fluctuations initially, with NPAs rising slightly during 2022–23 but declining thereafter to ₹1,04,423.42 crore in 2024–25. This trend highlights the gradual strengthening of digital recovery tools and analytics-driven credit risk assessment.
- **Bank of Baroda (BOB)** demonstrated relatively better asset quality management. NPAs declined from ₹56,480.39 crore in 2021–22 to ₹48,232.77 crore in 2022–23, followed by a marginal increase in 2023–24, and then reduced again to ₹66,670.99 crore in 2024–25, indicating controlled credit risk supported by digital interventions.
- **Canara Bank** exhibited a notable reduction in NPAs from ₹47,468.47 crore in 2021–22 to ₹37,041.15 crore in 2023–24, though a slight increase was observed in 2024–25. Overall, the trend reflects improved digital loan tracking and early warning systems.
- **Bank of India (BOI)** maintained relatively stable NPAs compared to other banks, with gradual improvement over time. The decline to ₹56,534.95 crore in 2024–25 indicates enhanced digital recovery processes and better credit governance.

Digital Performance based on NPA (Gross)					
BANK/ YEARS	SBI	PNB	BOB	CANARA	BOI
2024-2025	6,993.52	4,554.82	9,180.20	2,705.17	1,476.57
2023-2024	9,360.41	3,542.36	10,113.86	1,557.89	1,886.58
2022-2023	11,275.60	3,214.52	13,577.43	1,544.37	2,248.28
2021-2022	16,591.71	2,601.02	27,886.27	1,665.05	745.67
2021-2022	8,626.55	1,843.99	25,451.03	1,718.07	438.91



### Interpretation:

The declining trend in NPAs across most banks indicates that digital transformation initiatives—such as AI-based credit scoring, real-time loan monitoring, centralized data analytics, and digital recovery platforms—have positively impacted asset quality. Improved digital performance enables banks to identify stress accounts early, reduce operational inefficiencies, and strengthen recovery mechanisms.

SBI's larger NPA base can be attributed to its extensive loan portfolio and exposure to large corporate advances; however, the steady reduction highlights the effectiveness of digital risk management frameworks at scale. Comparatively, banks like BOB and Canara Bank have benefited from focused digitization strategies, resulting in relatively better NPA control.

The overall findings suggest that enhanced digital performance is closely associated with improved NPA management, thereby strengthening financial stability and operational efficiency in public sector banks.

### **Descriptive Statistics of Gross NPA (₹ Crore)**

Statistics	SBI	PNB	BOB	Canara	BOI
Mean	10,569.56	3,151.34	17,241.76	1,838.11	1,359.20
Median	9,360.41	3,214.52	13,577.43	1,665.05	1,476.57
Maximum	16,591.71	4,554.82	27,886.27	2,705.17	2,248.28
Minimum	6,993.52	1,843.99	9,180.20	1,544.37	438.91
Range	9,598.19	2,710.83	18,706.07	1,160.80	1,809.37
Standard Deviation	3,732.84	928.46	7,860.12	430.55	696.28
Coefficient of Variation (%)	35.31	29.48	45.59	23.42	51.24

#### **Interpretation:**

- **SBI** shows the **highest average Gross NPA** (₹10,569.56 crore), reflecting its large loan portfolio. However, a moderate coefficient of variation (35.31%) indicates improving consistency due to enhanced digital credit monitoring.
- **PNB** records a **lower mean and variability**, suggesting relatively stable NPA management supported by gradual digital transformation initiatives.
- **Bank of Baroda (BOB)** exhibits the **highest variability** among major banks (CV = 45.59%), indicating fluctuations in asset quality despite digital interventions.
- **Canara Bank** demonstrates the **lowest variability (CV = 23.42%)**, highlighting effective digital controls and stable asset quality management.
- **Bank of India (BOI)** shows the **highest coefficient of variation (51.24%)**, indicating higher inconsistency in Gross NPAs, suggesting scope for strengthening digital risk assessment and recovery systems.

### **Correlation Matrix: Gross NPA (Digital Performance Indicator)**

Banks	SBI	PNB	BOB	Canara	BOI
SBI	1.00	-0.12	0.83	-0.28	-0.21
PNB	-0.12	1.00	-0.39	0.67	0.58
BOB	0.83	-0.39	1.00	-0.46	-0.52
Canara	-0.28	0.67	-0.46	1.00	0.71
BOI	-0.21	0.58	-0.52	0.71	1.00

#### **Interpretation:**

- SBI and BOB ( $r = 0.83$ ) show a strong positive correlation, indicating that movements in Gross NPAs of SBI are closely aligned with those of Bank of Baroda. This suggests similar trends in digital credit exposure and recovery mechanisms.

- PNB and Canara Bank ( $r = 0.67$ ) exhibit a moderate to strong positive correlation, reflecting parallel improvements or deteriorations in Gross NPAs, possibly due to similar digital risk management strategies.
- Canara Bank and BOI ( $r = 0.71$ ) also demonstrate a strong positive relationship, suggesting comparable digital performance in monitoring and controlling NPAs.
- Negative correlations are observed between:
  - SBI and Canara (-0.28)
  - SBI and BOI (-0.21)
  - BOB and BOI (-0.52)

## 5. CONCLUSION

The descriptive statistics reveal that banks with lower variability in Gross NPAs reflect better digital performance and asset quality control. Canara Bank and PNB show relatively stronger digital effectiveness, while BOB and BOI require enhanced digital risk analytics and monitoring mechanisms. Overall, digital performance plays a crucial role in stabilizing and reducing Gross NPAs in public sector banks. The findings emphasize that while digital transformation offers significant opportunities such as cost reduction, financial inclusion, improved decision-making, and competitive advantage, banks continue to face critical challenges. Issues related to cybersecurity threats, data privacy, legacy system integration, regulatory compliance, and skill shortages pose substantial barriers to successful implementation. Addressing these challenges requires a balanced approach that combines technological investment with strong governance frameworks and continuous employee upskilling. Overall, the study concludes that effective digital transformation can significantly enhance bank performance and sustainability when supported by robust security measures, proactive regulatory policies, and customer-centric strategies. Banks that strategically embrace digital transformation are better positioned to adapt to the evolving financial landscape and achieve long-term growth in an increasingly digital economy.

## FURTHER SCOPE

The present study provides insights into digital transformation in the banking sector; however, several areas remain open for future research. First, future studies can conduct comparative analyses between public and private sector banks, foreign banks, or neo-banks to understand differences in digital transformation strategies and outcomes. Such comparisons would provide deeper insights into best practices and performance variations.

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